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Chief Executive Office

## Building a future we can all be proud of

In future years, historians will look back on 2020 as a year of change. In one year, homes became offices, stadiums transformed into hospitals and scientific breakthroughs unlocked our economies. The status quo was disrupted, unsettling our perception of the world whilst reinforcing the fragility of our lives.

Change often leads to a period of reflection. During 2020, there has been a greater appreciation about the crises facing both our communities and the natural environment. Covid-19 has sounded a warning bell. No longer can we ignore the consequences of social inequality, the devastating impact of rising temperatures or the effects of environmental destruction. As we enter this transformation decade, we must rethink how we invest, live and consume.

At CANDRIAM, we recognise that it is our duty, not only as investors, but as responsible citizens to ensure we work with all stakeholders, including investors, governments and academic institutions to turn this recovery into a green but growing and inclusive economy, while at the same time building a post-pandemic world that is resilient and progressive.

As we look to a brighter future, we must not forget the lessons that we have learnt during this challenging year. We need to keep educating and advocating for a cleaner, fairer and prosperous future. We need to deploy our capital wisely to accelerate the transition to a greener financial system. We need to challenge businesses to address emerging economic, social and environmental risks in order to equip them for a world where sustainable innovation will become a priority. But equally, as an organisation, we too must critically assess how we can continue to reduce our own impact on the planet and make a meaningful difference to society. The following pages outline our progress to date, and importantly our ambitions for the future.

Change happens day by day. Let us not waste any opportunity to create a future that we can all be proud of.



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