

Our mission is to provide asset management services driven by conviction and responsibility.

CANDRIAM Snapshot as of 31 December 2020

Assets Under Management increased compared to the end of 2019

8%

(€10 billion) from €130 billion at the end of 2019 to €140 billion at the end of 2020.

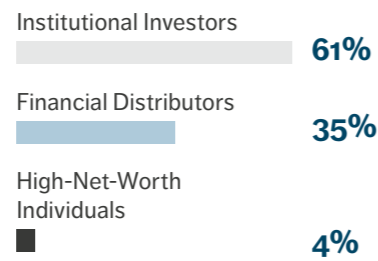
86%

of traditional investment funds had 3, 4 or 5 stars from Morningstar at the end of 2020*

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Our clients

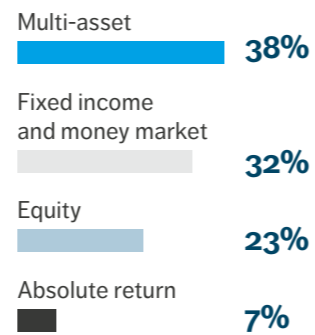
AUM by client type*



€3.9bn
annual net sales

€140bn*
total AUM

Our expertise



Part of **New York Life**
a Fortune** 100[®] company

€88.3bn***
ESG AUM = 63% of our total AUM

*Assets under management (AUM) includes assets which do not fall within the U.S. Securities and Exchange Commission's definition of 'regulatory AUM' in Form ADV, Part 1A. **CANDRIAM is a New York Life Company. New York Life Investments ranks among the world's largest asset managers (source: New York Life Investments ranked 35th among the world's largest money managers within Pensions & Investments (June 2020). Rankings are based on total worldwide institutional assets under management for the year-end 2019. New York Life Investments assets include assets of affiliated investment advisors). *** More than 90% of these €88bn AUM are aligned with "Article 8 or 9", according to the Sustainable Finance Disclosure Regulation. "Article 9" products have defined and quantifiable ESG (Environmental, Social and Governance) objectives. They are products with a social or environmental objective, aligned with the definition of sustainable investments. "Article 8" products do not have a defined ESG objective, but take ESG criteria into consideration when constructing their portfolios. The remaining 10% of these €88bn are not considered in the scope of SFDR (mostly non EU assets, and advisory) as at 10 March 2021.

Our presence worldwide

Management centre

Brussels
London
Luxembourg
Paris

Client relation office

Amsterdam
Dubai
Frankfurt
Geneva
Madrid
Milan
New York
Zurich



20+
countries served by CANDRIAM and its licensees/3rd parties

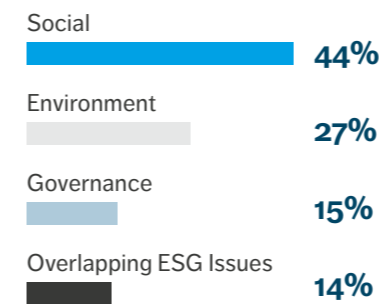
Stewardship and engagement

Top topics

Energy Transition
Fair Work Conditions
Business Ethics

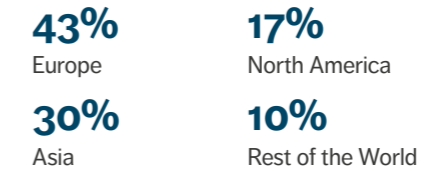
206
corporate contacted individually

ESG breakdown of the companies contacted (direct dialogue)



1,180
Voted Meeting

Geographical split of meetings



Remuneration of Management and Directors (voting)

30%
votes against

Engaged votes (voting)

63%
of AGMs with at least one vote against management

Environmental impact

GHG emissions Scope 1 and 2 emissions:
613 tCO₂e*
(operational footprint)

GHG emissions for the full operational value chain (Scope 1, 2 and 3 Upstream only):
12,065 tCO₂e*

Over the last 3 years, CANDRIAM has offset
34 KtCO₂e
to compensate its emissions

* The calculations were provided by Trucost

CANDRIAM employees

570
employees

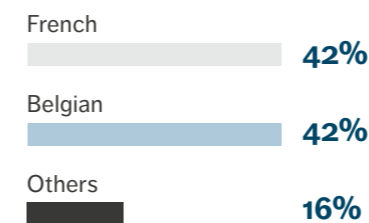
50+
employees supporting CSR governance at CANDRIAM

43
average age

30
nationalities

16-
average years of service across our senior executive team

10.5
average length of service



Men **66%**
Women **34%**

9.6%
new recruits

8%
staff turnover rate

All data in the entire report as of 31 December 2020 and covering all CANDRIAM offices unless otherwise mentioned.