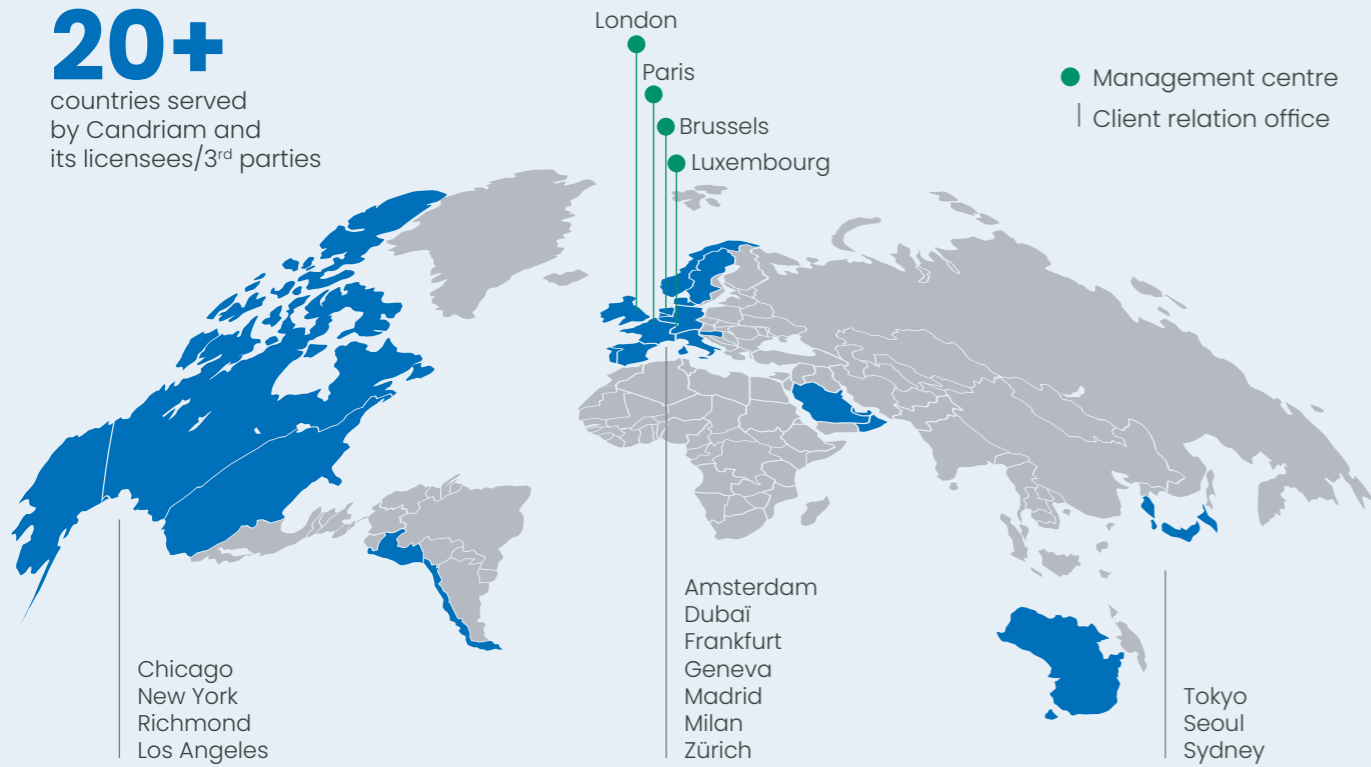


Our presence worldwide.

A European-rooted asset manager with global reach.

20+

countries served by Candriam and its licensees/3rd parties



Our mission is to provide asset management services driven by conviction and responsibility.

Candriam Snapshot as of 31 December 2021

€158bn⁽¹⁾
total AUM

↑13%
(€18 billion)
from €140 billion at the end of 2020 to €158 billion at the end of 2021.

€105bn
ESG AUM
= 67%
of our total AUM⁽²⁾

Part of
New York Life
a Fortune⁽³⁾ 100[®] company

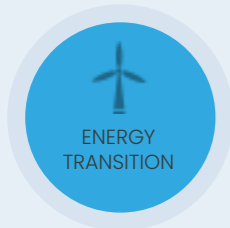
★ **57%**
of Candriam's investment funds had **4 or 5 stars** from Morningstar[®] at the end of 2021.⁽⁴⁾



(1) Assets under management (AUM) includes assets which do not fall within the U.S. Securities and Exchange Commission's definition of 'regulatory AUM' in Form ADV, Part 1A. (2) 'Article 8 or 9', according to the Sustainable Finance Disclosure Regulation. 'Article 9' products have defined and quantifiable ESG (Environmental, Social and Governance) objectives. They are products with a social or environmental objective, aligned with the definition of sustainable investments. 'Article 8' products do not have a defined ESG objective but take ESG criteria into consideration when constructing their portfolios. (3) Candriam is a New York Life Investments Company. New York Life Investments ranks among the world's largest asset managers (source: New York Life Investments ranked 27th among the world's largest money managers within Pensions & Investments (June 2021). Rankings are based on total worldwide institutional assets under management for the year-end 2020. New York Life Investments assets include assets of affiliated investment advisors). (4) ©2007 Morningstar, Inc. All rights reserved. Some of the information contained in this document is the property of Morningstar and/or its information providers. It is given without any guarantee as to its accuracy, exhaustiveness or topicality. Its reproduction or redistribution is strictly forbidden. Overall Morningstar Rating for all Candriam funds, was of December 2021.

Stewardship.

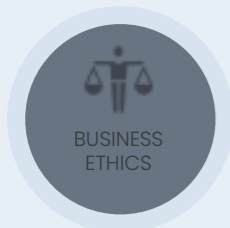
Top topics



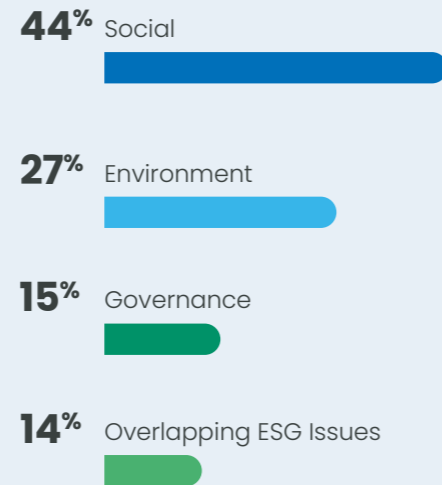
2,060
voted meetings



274
corporates contacted individually



ESG breakdown of the companies contacted directly



Responsible operations.

617 tCO_{2e}⁽¹⁾
GHG emissions
(Scope 1, 2 and 3 business travel only)

14,500 tCO_{2e}⁽¹⁾
GHG emissions for the operational value chain
(Scope 1, 2 and 3 Upstream only)

Responsible citizen.

€2.9 million
Institute donations for 2021
in 20 countries

165 ha
of mangroves restored
(of 494 ha target by 2023)

10,000
members of the Academy

20 yrs
of grassroots community initiatives

Responsible employer.

610 employees

11 years average length of service

35 nationalities

42% women < 30 years in the new hires



24% of women in the management committee



9.6% staff turnover rate



All data in the entire report as of 31 December 2021 and covering all Candriam offices unless otherwise mentioned.

(1) Those figures don't cover all emissions scope and especially scope 3 emissions related to the value chain and the product use