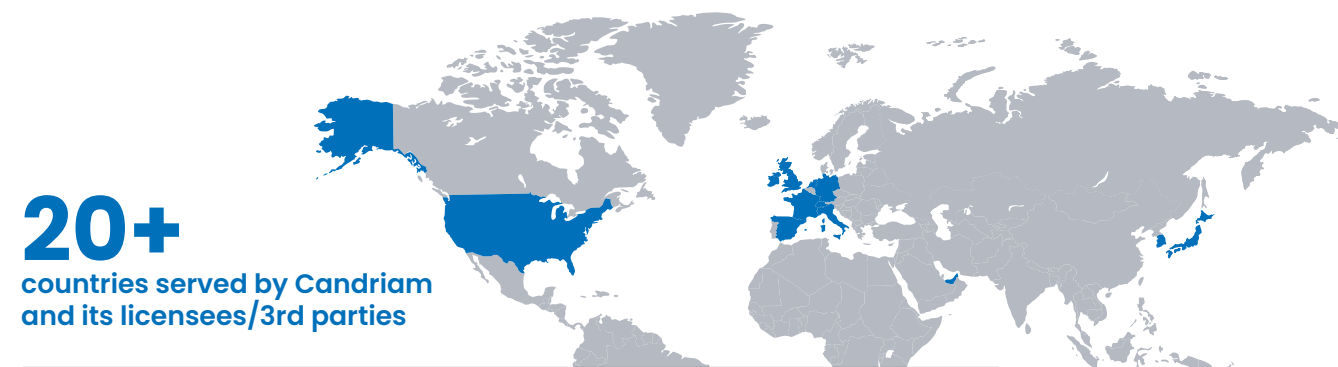


Candriam at a Glance for 2022.

Our Presence Worldwide

A European-rooted asset manager with global reach.



Management offices

London
Paris
Brussels
Luxembourg

Client relation office

Amsterdam	Chicago	Dubai
Frankfurt	New-York	Tokyo
Geneva	Richmond	Seoul
Madrid	Los Angeles	Sydney
Milan		
Zürich		

Our Mission

To provide asset management services driven by conviction and responsibility.

Candriam Snapshot as of 31 December 2022

€139bn⁽¹⁾

total AUM +107% since 2013

Part of

New York Life

1st Mutual life insurer in the US⁽²⁾

74% of AUM

invested in ESG⁽³⁾ based on in-house proprietary screening

57%

of Candriam's investment funds had **4 or 5 stars** from Morningstar[®] at the end of 2022⁽⁴⁾

Stewardship

Top topics

- > Energy transition
- > Fair work conditions
- > Business ethics

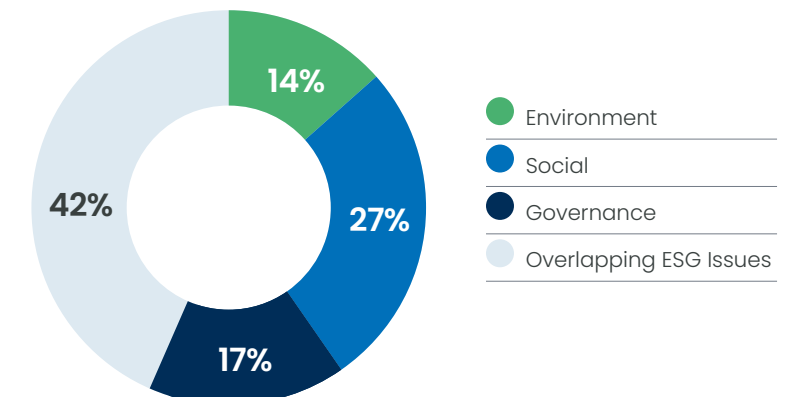
1,939

voted meeting

336

corporates contacted directly

Thematic breakdown of all our direct dialogues (of a total of 427 dialogues in 2022)



Responsible Company

Responsible employer

616 employees

36 nationalities

66% men **34% women**



73% men **27% women**



in management committee

43% of women < 30 years in the new hires

8.6% of turnover

11 yrs average length of service

Responsible operations

1,151 tCO2e⁽¹⁾

GHG emissions (scope 1, 2 and 3 business travel only)

13,991 tCO2e⁽¹⁾

GHG emissions for the full operational value chain (scope 1, 2 and 3 Upstream only)

Responsible citizens

€3,3 million

institute donations for 2022 in over 20 countries

358 ha

of mangroves restored (of 523 ha target by 2023)

13,000

members of the Academy

+20 yrs

of grassroots initiatives

Source: Candriam. All figures as at 31/12/2022.

(1) As of 31/12/2022, Candriam changed the Assets Under Management (AUM) calculation methodology, and AUM now includes certain assets, such as non-discretionary AUM, external fund selection, overlay services, including ESG screening services, advisory consulting services, white labelling services, and model portfolio delivery services that do not qualify as Regulatory Assets Under Management, as defined in the SEC's Form ADV. AUM is reported in EUR. AUM not denominated in EUR is converted at the spot rate as of 30/12/2022. (2) On the basis of revenues as reported by "Fortune 500 ranked within industries, Insurance: Life, Health (Mutual)", Fortune magazine, 23 May 2022. (3) "Article 8 or 9", according to the Sustainable Finance Disclosure Regulation. "Article 9" products have defined and quantifiable ESG (Environmental, Social and Governance) objectives. They are products with a social or environmental objective, aligned with the definition of sustainable investments. "Article 8" products do not have a defined ESG objective but take ESG criteria into consideration when constructing their portfolios. (4) © 2022 Morningstar, Inc. All rights reserved. Some of the information contained in this document is the property of Morningstar and/or its information providers. It is given without any guarantee as to its accuracy, exhaustiveness or topicality. Its reproduction or redistribution is strictly forbidden.

Source: Candriam. All figures as at 31/12/2022.

(1) Data doesn't cover all the emissions scopes, especially the scope 3 emissions related to the value chain and product use.